

# Safeguarding Policy

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## The scope of this policy statement

The Yorkshire Schools Dance Festival works with children and families as part of its activities. We stage a family community performance event with additional provision made for performer rehearsal and additional teacher development sessions.

## The purpose of this policy statement

- to protect children, young people and vulnerable adults who receive the Yorkshire Schools Dance Festival's services.
- to provide parents, staff and volunteers with the overarching principles that guide our approach to child protection.

This policy statement applies to anyone working on behalf of Yorkshire Schools Dance Festival/ Creative Learning Partnerships, including producers, freelance event managers, event team members, students and volunteers and University staff involved in the delivery of the event.

## Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from <https://learning.nspcc.org.uk/safeguarding-child-protection>

### **We believe that:**

- children and young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

### **We recognise that:**

- the welfare of the child is paramount
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

### **We will seek to keep children and young people safe by:**

- valuing, listening to and respecting them
- appointing a nominated child protection/safeguarding lead and a deputy child protection/safeguarding lead
- developing child protection and safeguarding policies and procedures which reflect best practice

- using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- developing and implementing an effective online safety policy and related procedures
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- implementing a code of conduct for staff and volunteers
- using our procedures to manage any allegations against staff and volunteers appropriately
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- recording and storing information professionally and securely.
- confirm in writing any child protection referrals to a statutory agency within 48 hours

## Related policies and procedures

This policy statement is supported by additional organisational policies and procedures.

These include:

- Photography and image policy
- Supervision policy
- Behaviour code

## Contact details

Nominated child protection lead:

Name: Colin Jackson

Phone/email: colin@yorkshireschoolsdancefestival.co.uk / 07714 576 198

Deputy child protection lead:

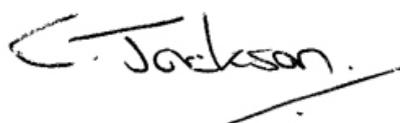
Name: Lauren Frost

Phone/email: lauren@yorkshireschoolsdancefestival.co.uk / 07850 259 678

**We are committed to reviewing our policy and good practice annually.**

This policy was last reviewed on: 29th September 2021. It will be audited annually and updated at intervals in-between

Signed:



Colin Jackson, Producer, Yorkshire Schools Dance Festival

Date: 29th September 2021